

JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1st Floor | Room 120 A & B | 225 North Pearl Street, Jacksonville, FL 32202
November 18, 2025 | 9:00 am

WELCOME

Meeting Called to Order
Time of Reflection
Introductions
Adoption of Agenda ([Action](#))

General Joseph DiSalvo, Chair

Safety Briefing

Brandon Edwards, Director, Security & Emergency Preparedness

COMMENTS / PRESENTATIONS

Comments from the Public

Public

Council Liaison's Comments

Council Member Ron Salem

Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard
- Financial Update

Juli Crawford, Senior Vice President, Finance

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda ([Action](#))

- Board Meeting Minutes – September 23, 2025
- Transmission Rollover
- Continuing Services Contracts Over \$50 Million
- FY25 Year-End Budget Transfers
- FY26 Delegated Authority for Budgetary Transfers

General Joseph DiSalvo, Chair

Capital Projects Committee Report - October 31, 2025

- H2.0 Purification Center Entrance Road Improvements ([Action](#))
- Major Project Updates
- 138kV / 230kV Fulton Cut Replacement Update
- Combined Cycle Update

Rick Morales, Chair

Finance, Governance, and Audit Committee Report – November 12, 2025

- Quarterly Financial Review
- Annual Disclosure Report Procedure
- Modifications to Miscellaneous Charges and Fees ([Action](#))
- Downtown Water Treatment Plant – Authorization for Condemnation ([Action](#))
- FY25 Internal Audit Results / FY26 Internal Audit Plan ([Action](#))
- Board Governing Documents: Board By-Laws and Board Policy Manual
- Annual Board of Directors Self-Evaluation

MG Orender, Chair

IMPROVING LIVES.BUILDING COMMUNITY.

DEVELOP AN UNBEATABLE TEAM

Collective Bargaining Unit Agreements ([Action](#))

Diane Moser, Chief Human Resources Officer

DELIVERING BUSINESS EXCELLENCE

Surface Water Discharge Elimination (SWDE) Plan ([Action](#))

Rob Zammataro, Chief Water Systems Officer

Florida Power & Light Power Purchase Agreement Capacity Increase
([Action](#))

Garry Baker, Senior Vice President, Electric Delivery

Grants and External Funding

Janie Smalley, Grants Manager

OTHER BUSINESS AND CLOSING CONSIDERATION

Other New Business/Open Discussion

Chair's Report

Announcements

- Next Board Meeting – January 27, 2026

Adjournment

INFORMATIONAL MATERIAL

Appendix A: Board Meeting Minutes – September 23, 2025

Appendix B: Transmission Rollover

Appendix C: Continuing Services Contracts Over \$50 Million

Appendix D: FY25 Year-End Budget Transfers

Appendix E: FY26 Delegated Authority for Budgetary Transfers

Appendix F: H2.0 Purification Center Entrance Road Improvements

Appendix G: Modifications to Miscellaneous Charges and Fees

Appendix H: Downtown Water Treatment Plant – Authorization for Condemnation

Appendix I: FY25 Internal Audit Results / FY26 Internal Audit Plan

Appendix J: Collective Bargaining Unit Agreements

Appendix K: Surface Water Discharge Elimination (SWDE) Plan

Appendix L: Florida Power & Light Power Purchase Agreement Capacity Increase

Appendix M: Grants and External Funding

Appendix N: Quarterly Real Estate Report

Appendix O: FY25 Security and Emergency Preparedness Report

IMPROVING LIVES.BUILDING COMMUNITY.

Appendix P: FY25 Annual JEA Procurement and JSEB Contracts Awarded Report

Appendix Q: FY26 Board and Committee Schedule

Appendix R: Industry Update

Appendix S: Financial Statements – September - October 2025

BOARD CALENDAR

2026 Board Meetings – January 27, February 24, March 31, May 19, June 30, August 25, September 29, October 27, November 17

2026 Capital Projects Committee – February 11, May 6, September 15, October 14

2026 Finance, Governance, and Audit Committee – January 21, February 19, August 17, October 19

FY27 Budget Workshop – June 9